



Chief of Police  
Robert Del Muro

**Port Washington Police District**  
500 Port Washington Boulevard  
Port Washington, NY 11050-4295  
(516) 883-0500  
Fax (516) 883-4708

*Board of Commissioners*

Angela Lawlor Mullins  
Brian G. Staley Sr.  
JB Meyer

**REQUEST FOR PROPOSAL PORT WASHINGTON POLICE DISTRICT  
LABOR MANAGEMENT COUNSEL**

The Port Washington Police District is seeking to retain the services of a Labor Management Counsel for calendar years 2024-2026.

Duties and responsibilities are varied, and include:

1. Negotiating on behalf of the Port Washington Police District with the Port Washington Police Benevolent Association (PBA).
2. In addition, the Labor management Counsel shall be responsible for:
  - a) Preparation and drafting of Collective Bargaining Agreement and reviewing same with the PWPB Board or Attorney prior to submission to the union.
  - b) Representing the PWPB on all matters relating to contract grievance arbitration proceedings.
  - c) Representing the PWPB on any matters before the New York State Public Employment Relations Board (excluding the conduct of litigated hearings).
  - d) Providing routine advice to the PWPB on matters relating to employer-employee relations generally.

Proposals from qualified candidates shall include company and staff profiles, references and lists of representative municipal projects. The proposal must also include a list of personnel to be assigned to assist the Police District, and a summary of their billing/retainer rates.

Written proposals must be submitted by *5:00 P.M. on Wednesday, October 18, 2023*. Proposals must be submitted to the following:

Board of Police District Commissioners  
Port Washington Police District  
500 Port Washington Boulevard  
Port Washington, New York 11050  
Attn: Chief Robert Del Muro  
Re: Police District Labor Management Counsel Proposal